

Carillon Newspaper Inc.
February 5, 2023
Board of Directors meeting

Present: Holly, Thomas, Hammad, Shae, Amina

Regrets:

MIA: Will, Shiva

Meeting start: 4:05 pm

Meeting end: 5:06 pm

Business manager updates:

-Budget proposal for 2023-24, Adam needs for ISC status

Motion: Holly

Second: Shae

Outcome: Passed!

-Discovery of the extent of Jacob's mismanagement, still interpreting ramifications, editorial board will need to meet immediately to decide on current action and board of directors will need to prepare a statement on funds and status

-Current priorities are budget (above), status push, and contacting Barton to get advice on how to navigate this situation and forecast what we can expect in the coming months

Editor-in-chief updates:

-Need to update the constitution! Current grounds for dismissal for staff:

11.1.0. Grounds for dismissal shall be demonstrated gross incompetence, gross irresponsibility, continuous dereliction of duty, violation of the constitution, or acting in contempt of the rights of the person.

Would like to update because Board of Directors can also be dismissed for:

12.1.0. This should include actions that are unbecoming of the corporation/board. (ie making racist statements)

Would like to update 11.1.0. to say:

Grounds for dismissal shall be demonstrated gross incompetence, gross irresponsibility, continuous dereliction of duty, violation of the constitution, acting in contempt of the rights of persons, or committing actions that are unbecoming of the corporation/editorial board. (i.e. committing racist, sexist, homophobic, ableist, transphobic, ageist or other discriminatory hateful conduct). Ignorance will not be accepted as a defense.

Motion: Holly

Second: Hammad

Outcome: Passed!

-Update 12.1.0. "This should include actions that are unbecoming of the corporation/board. (ie making racist statements)." to "This should include committing actions that are unbecoming of the corporation/editorial board. (i.e. committing racist, sexist, homophobic, ableist, transphobic, ageist or other discriminatory hateful conduct). Ignorance will not be accepted as a defense."

Motion: Holly

Second: Hammad

Outcome: Passed!

-Grievance was raised by Lee regarding racist statements made by Kate in the office. We need to discuss, because Lee doesn't feel safe in the office while Kate has access and would like to see Kate let go. Thomas and I are meeting with her Wednesday; if above motion passes we can give her one week to prepare a defense and hold a special board meeting to hear her defense before voting, if it doesn't pass Thomas and I will deliver a first warning at the Wednesday meeting

-Did pass, so February 8 Kate will receive one week's notice to prepare defense

-Gurjinder Singh Lehal was contacted about his unpublishing request and told that if he supplies the court documents to support his claim we'll put an editor's note on the story; Gurjinder has not since replied

-Contributor agreement issues with Will Spencer, by last communication was he doesn't want the last \$20 from his contribution in January and isn't planning on contributing from now on

-challenged agreement as a 'contract,' I explained is what all staff, students, and faculty contributors have to abide by; we all pitch

Didn't have time for, will cover at next meeting:

-Sophia's requested her second week of health leave for Feb 5-11, I granted

-Web manager job title and description revamp worked wonders, we now have Jaedyn who starts officially Feb 6

-So far no interest in student-at-large board seats, so I think we start putting ads in weekly issues of the paper and online, and that we put out a social media push so we can try to get a full board of directors this semester and can attract more students pre-AGM for next year's board

-Mehrnoosh is setting up a meeting with the two of us and Talha so we can set up a process with URSU to get work done in the office and for the paper in a timely manner; newsstand relocation should be quick once we get this process set up

-Sink's hot faucet fixed, working on kitchen outlets

-Cut multimedia editor next year? Would advocate for because we don't have the resources or time to adequately engage with, but will need to in the future so add note that 2026-27 at latest should re-add position and re-engage in the push

-Carillon history training was done between January 27-28 along with format, unpublishing policy, contributor agreement, and Gillian's news writing and photo ethics training, all staff run through

- Staff provided with resources from training afterward

- Section editors trained on new skeletons and pitch list upload process afterward

-Contributor guide posts will finish on social media this week, and then Mehrnoush will move into posts where she's interviewed staff on their specific role in the paper

- Starting with news section

-Sunpreet has officially started as distribution manager, has a doc of off-campus distribution locations to be contacting about distribution which are mostly cafes in Cathedral and downtown areas, as well as the library and the airport

- Have current map of newsstands, will alter once newsstands are rearranged

-I will attempt to get the newsstand posters done before end of winter, goal is to have newsstands relocated, repaired, and posters in them by end of spring '23 semester