**Meeting Minutes** 

April 11, 2021

Present: Jacob, Dustin, Joseph, Lindsay, Taylor

Absent: Marty

Meeting Start Time: 11:06am

Chair: Dustin

# **Reports**

# EIC

- Holly is interested in applying for EIC after Taylor.
  - The FixURSU issues are causing a bit of a hiccup with this.
- Shae sent a large anonymous email from someone with information about URSU right now. Big issues.

## BM

- Board election end today.
- Once the year end is done, we can begin advertising for the next AGM
- 3 T4's came back.
- 3 mics bought.

## **Business to discuss**

Social Media policy and code of conduct update (FixURSU)

- The social media policy and code of conduct need to be updated to better reflect the modern times. We have had issues arise because of a lack of clarity about the staff's position relative to the Carillon's. When are the students to be held accountable for their actions outside of work? Are they always expected to hold un-bias beliefs and are then not allowed to reflect personal beliefs in public?
- We will not be doing anything with the email. Could these issues be happening? Yes. But there is
  no way we can confirm this, and it could easily be an email sent to us in order to paint the
  Carillon as a bad guy. Legally it is too much of a risk to do anything with. Since all of our prints
  are done for the year, we would have to go out of our way to publish the piece.

Policy:

- Cannot endorse things on campus but you can agree and sign documentation. Our staff have their own beliefs and can reflect that, however, to actively endorse a campaign.
- Decisions that are specifically ambiguous or vague can be left to the board to make. If we fell the decision interferes with the staff to do their job.

- Write how we can still have employees reflect their views without conflicting with the Carillons unbiased reporting. So keeping it to the Op-Ed section.

Do we have this policy outsourced to a third party to create?

- Dustin: Probably should have it outsourced. At least have it reviewed and overviewed by our lawyer.
- Taylor: Should do it. Have a third party do it. We need to have a hand in it but having the third party do it is a lot more risk-free.
- Joey: Agreeance with Taylor and Dustin.
  - Have the entire policy reviewed at the same time. Maybe employee contracts.
- Lindsay: Agreeance with Taylor and Dustin.
- Marty: Have outside input for sure. In order to hit things, we would miss when writing the policy.
- Jacob: Yes, we need to have a third party review it at the very least.

# Reach out to third party

Motion: Jacob

Second: Dustin

Motion to end meeting: Jacob @ 12:04pm